FEDERAL CONSTITUTIONAL COURT OF PAKISTAN
(Original/Appellate/Advisory Jurisdiction)

PRESENT:
Justice Ali Baqar Najafi
Justice Syed Arshad Hussain Shah

FCPLA No. 977-K & 985-K of 2025
[against the impugned order dated 29.05.2025 passed by High Court of Sindh at Karachi in C.P.Nos.D-3835 & 3836 of 2021]

Province of Sindh and others — **.... Petitioner (s)** (in both cases)

Versus

Junaid Khalil (in CPLA No.977-K of 2025)
Javed Solangi (in CPLA No.985-K of 2025)
.... Respondent (s)

For the Petitioner (s) : Mr. Ahsan Hameed Dogar, Addl. AG Sindh (in both cases)

For the Respondent(s) : Barrister G.M. Bhutto, ASC
Mr. Kamran Bhatti, AOR

Date of Hearing : 23.10.2026

JUDGMENT

ALI BAQAR NAJAFI, J. Through this petition under Article 185(3) now 175F(1(C) of the Constitution of Islamic Republic of Pakistan, 1973, leave to appeal is sought against the impugned order dated 29.05.2025 passed by the High Court of Sindh at Karachi whereby the writ petitions filed by the respondents seeking regularization of their service as Naib Qasid and Driver in the office of Reforms Wing and Special Cell Board of Revenue Sindh with the further prayer not to appoint any other person against the said posts, was disposed of by directing that petitioner should consider and proceed further for regularization of the service of the respondents as Naib Qasid and Driver as they have been appointed on regular basis through a competitive process. The petitions were allowed in terms of the order dated 07.05.2025 passed in C.P.No.D-

4291 of 2020 and C.P.No.D-7528 of 2018 upheld by the Supreme Court in order dated 24.08.2023 in CPLA No.517-K of 2023.

2. Brief facts giving rise to the filing of these petitions are the respondents through a competitive process were appointed on the posts on contract basis in the month of April 2009 and they joined the service after completing the medical formalities. Their contract was extended for a period of 89 days with effect from 01.07.2012 and they had been working in the department till the date of decision by the High Court. According to the respondents, a summary has been floated for extension of the contract of the staff of Land Administration and Revenue Management Information System (**LARMIS**) and the summary was approved in paragraph No.18 on 31.12.2019. His status was changed from Naib Qasid to Dispatcher in June 2014 and then he was permitted to work as record keeper. His services were extended annually from 2012 to 2017 and on 23.01.2019 he assumed the role of a focal person and then he made a prayer that his post as a Naib Qasid may be regularized like his colleagues by sending his case to Sindh Public Service Commission (**SPSC**) and since the grade of the respondents was lower, therefore, they should be regularized in the terms of the order dated 07.05.2025 passed in C.P.No.D-4291 of 2020 and C.P.No.D-7528 of 2018 which decision was upheld by the Supreme Court in CPLA No.517-K of 2023 on 24.08.2023.

3. It is admitted position that the status of the respondents has been changed from Project Employee to a sanctioned regular post to run the computerized land record facility across the Sindh Province, which fact was endorsed in the summary sent by Senior Member Board of Revenue on 09.12.2021. Before the High Court it was informed by the petitioner that the competent authority had proposed their services to be retained in the public interest for a successful complete implementation of computerized land record in Sindh.

4. Learned counsel for the petitioner has not been able to point out any illegality or any ground on the basis of which the judgment impugned before this court could be found exceptional. Obviously, under the Sindh (Regularization of *Adhoc* and Contract Employees) Act 2013, there is no requisite period of service of a contractual employee prescribed and it was stipulated in section 3 of the Act ibid that at the time of promulgation of the Act i.e. on 25.03.2013 those who were in employment would be deemed to have been validly appointed on regular basis.

5. In this view of the matter, these petitions are found meritless which are **dismissed** and leave is refused.

JUDGE

JUDGE

Islamabad
23.10.2026
NOT APPROVED FOR REPORTING
A.Qadoos*